



Willesborough Baptist Church
Hythe Road
Willesborough
Ashford
TN24 0QR

Ministry Leader for Children, Youth and Families

Background

Forefront in our thinking about this role has been the vision to “Grow the Church Younger.” We have taken this to mean a church where:

- Jesus is glorified, the father is worshiped and the spirit empowers and enables us to flourish.
- Our joy is infectious, our care is genuine, our love is unconditional and our hope is certain
- The church family is passionate about God/Jesus/Holy Spirit and each other and is attractive warm and generous to the wider community – ‘they will know we are Christian by our love.’
- Believers mature in the faith shape our church community and where children and grandchildren worship together in love and unity.
- Children are excited about Jesus, hungry to learn and eager to play an active role in the life of the church.
- The youth are passionate for Christ, growing scripturally, spiritually and evangelizing courageously.
- The whole church congregation actively embraces and disciples all ages and stages.
- The whole church family is active in reaching out to the wider community seeking to fulfil the command of Jesus to ‘make disciples.’

Job Description

This is a new role within the Willesborough Church family and as such the job description is broad in scope. It is not envisaged that the person appointed to this role would personally do all the children and youth work, but will provide leadership and facilitate/support all members of the church family to deliver the strategy. We anticipate that the person appointed will bring their own expertise and gifting to the position which will have a substantial impact in shaping and developing the role. We do not expect all aspects of the role to be accomplished in the first year and the person appointed will have the scope to adjust priorities in agreement with the leadership. The post is full time, reporting directly to the Minister of Willesborough Baptist Church with the leadership team providing additional support and direction. A job share will be considered. Whilst the working times of the post are flexible there is an expectation that there will be set ‘office hours’ each week.

The main elements will be to:

1. Lead the church in developing a strategy for teaching, evangelism and outreach among children, youth and their families, both within the church and in the local community, and help the church to implement it;
2. Provide vision and inspirational leadership to the volunteers working with children, youth and their families, managing, supporting and training them to implement the strategy;
3. Do the work of an evangelist especially amongst children, youth and their families, particularly with those not connected to any church;
4. Lead by example in the delivery of current and future activities with children, youth and their families;



5. Develop a culture, through modelling and training, where children, youth and their families are integrated within the whole life of the church and where children of all ages are valued and given opportunities to share in ministry and mission;
6. Develop, and with others resource, creative ways of enabling children, youth and their families to grow in faith;
7. Be an active member of the leadership team of the church in the capacity of an elder.
8. Work in line with the WBC Safe to Grow framework, ensuring all children and young people are protected under this policy and be the designated safeguarding officer for the church.

Person Specification

There is an occupational requirement for the person appointed to be a practising Christian and pass a DBS check for working with children and vulnerable adults. We expect the person appointed will become a member of Willesborough Baptist Church and engage in the broad range of activities, outside their paid role, concomitant with membership of the church. The essential and desirable qualities we are looking for are set out below but above all else we are looking for an individual called by Christ into this role and equipped by them to undertake it. Please note the ‘interview’ will consist of several elements, including formal interview, informal meeting with key stakeholders, presentation and a practical activity. We will also invite any final shortlisted candidates to meet with us on a Sunday to see the work we are engaged in first hand.

	Essential/ Desirable
Demonstrates a clarity in their testimony of faith and dependence in Jesus as their personal Saviour and Lord with continual growth, listening to God, seeking understanding and taking action	E
Experience of working with children, youth, and their families	E
Experience of leading and managing volunteers.	E
Experience of being an evangelist to young people	E
Confident in using technology and social media.	E
Has the ability to think strategically, anticipating the consequences of particular actions and planning appropriately for them.	E
Communicates, orally and in writing, clearly, confidently and appropriately to a wide diversity of people including children.	E
Pursues high standards in line with agreed values and standards of professionalism.	E
Has the ability to manage conflict with both sensitivity and firmness.	E
Initiates and maintains positive relationships with others.	E
Qualification (Post graduate or other) in a relevant area of ministry.	D
Experience of working with schools and or community projects.	D
Experience of working in a church or Christian organisation.	D
Possession of a full driving licence	D
Demonstrates Emotional Resourcefulness - Able to process emotions and function effectively in situations of stress, pressure, change,	D
Takes responsibility for making things happen, seeks out information relevant to a situation or task and ensures delivery of outcomes.	D